

The Georgia Council of Nephrology Social Workers
Salary Survey – 05/16/02
Raw Data

N=25 of 44 members

LMSW – 15
LCSW – 8
LPC/LMFT – 1
MSW – Testing for LMSW – 1

LMSW – 14 FT employees
MSW (Testing) –1 FT employee
Part-Time – 1
LMFT/LPC – 1 FT employee
LCSW – 6 FT employee
Part-Time – 2 (8-16 hours/week)

Annual Salary – Total of all respondents – Range of \$11,024 for 8 hours to \$52,000 for FT SW and an average salary of \$44,191.50.

LMSW – Range \$36,500 to \$51,000 with a median of \$39,812 and a mode of \$40,000 with an average salary of \$41, 883

MSW (Testing) - \$31,720

PT - \$15,683 (16 hours/week)

LPC/LMFT/LCSW/ACSW – Range \$40,000 to 52,000 with a median salary of \$45,000, no mode and an average salary of \$46,500

PT – \$18,012 for 16 hours/week

Status – Total of all respondents – 86% FT and 14% PT

LMSW/MSW

Fulltime – 94%

Part-Time – 6%

Status – LCSW/LPC/LMFT/ACSW

Fulltime – 78%

Part-Time – 22%

Hours worked per week

LMSW/MSW

16 – 6%

36-40 – 6%

40 – 56%

“40+” – 13%

45+ - 13%

LCSW/LMFT/LPC/ACSW

8 – 11%

24 – 11%

40 – 56%

40+ - 22%

Experience – Total of all respondents – 16.48 total years experience and 9.26 years (mean).

LMSW

12.73 years - mean

Renal – 5.46 years - mean

MSW (Testing) – 2.75 years

LCSW/LMFT/LPC/ACSW

19.22 years – mean

Renal – 13.05 - **mean**

Number of Clients Served – Total of all respondents – 124.21 clients for FT SWs and 41 clients for PT SWs.

LMSW

110.42 (FT) - mean

32 (PT)

LCSW/LMFT/LPC/ACSW

138 (FT) - mean

50 (PT) - mean

Number of Clinics served – Total of all respondents – 37.5% with one clinic, 26.5% with two clinics and 15.5% with three clinics.

LMSW

1 – 53%

2 – 20%

3 – 20%

4 – 7%

LCSW/LMFT/LPC/ACSW

1 – 22%

2 – 33%

3 – 11%

6 – 11%

No Response – 22%

Rural/Urban/Combination/Suburban – Total of all respondents – 31% Rural, 39% Urban, 16.5% Combination and 9% Suburban (4% no response)

LMSW

Rural – 40%

Urban – 47%

Other (Suburban) – 7%

No Response – 6%

LCSW/LMFT/LPC/ACSW

Rural – 22%

Urban – 11%

Combination – 33%

Suburban – 11%
No Response – 22%

LMSW - Contract/Employee – Total of all respondents – 95% employees and 5% contracted professionals

All MSWs and LMSWs were employees
89% of LCSW/LMFT/LPC/ACSWs were employees; 11% contract.

LMSW - Benefits

Insurance – 94%
Not Offered to PT employee – 6%
401K – 81% - **19% not offered**
Retirement – 38% - **50% not offered**
Profit Sharing – 6%
Optional – 6%
Continuing Education – 75% - **25% not offered**
Tuition Reimbursement – 50% - **50% not offered**
Conference Expenses – 69% - **12% not offered**
Limited (Registration Only) – 19%

LCSW/LPC/LMFT/ACSW

Insurance – 67% - **33% not offered**
401K – 78% - **22% not offered**
Retirement 33% - **67% not offered**
Continuing Education 56% - **44% not offered**
Tuition Reimbursement 56% - **44% not offered**
Conference Expenses 44% - **56% not offered**

Corporate/Independent/Hospital Based/No Response

LMSW

Corporate – 63%
Independent – 13%
Hospital Based – 19%
No Response – 6%

LCSW/LMFT/LPC/ACSW

Corporate – 56%
Independent – 33%
No Response – 11%

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